

RESOLUTION NO

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN

That the City Council establishes the following compensation and benefits for City Clerk Shirley A. Gentry, to become effective at the beginning of the first pay period following the adoption of this resolution

- 1 Salary of \$4,326.31 each pay period (equivalent to \$112,484 annually),
- 2 Automobile allowance of \$106.15 each pay period,
- 3 Cell phone allowance of \$16.16 each pay period,
- 4 Participation in Employees Retirement System, with 8% City contribution,
- 5 Four hours sick leave accrual per regular pay period (up to 96 hours annually); with no limit on accruals,
- 6 Personal leave, accruing at a rate of 7.67 hours vacation with a maximum accrual limit of 400 hours,
- 7 Paid holidays as designated by the City Council,
- 8 Group term life insurance equal to one times annual salary,

- 9 Reimbursement, equal to that provided City executives and on the same conditions applicable to City executives, for out-of-pocket expense for one physical examination annually, and, when the following are provided to City employees
- 10 Choice of medical and dental plans offered to City employees, with the same subsidy provided employees,
- 11 Additional group term life insurance available for purchase,
- 12 Short term disability insurance coverage,
- 13 Long term disability insurance available for purchase,
- 14 Various wellness and employee assistance programs,
- 15 Optional participation in FLEXTRA and deferred compensation programs, and
- 16 Service incentive pay, under the same terms and conditions that apply to City employees

ADOPTED _____, 2007

ATTEST _____

Shirley A. Gentry
City Clerk